



TEACHER OPPORTUNITY PROFILE

Arma Dei Academy purposes for faculty to be professional and diligent in their work, gifted in teaching, and showing love for their students and the subjects they teach. Faculty clearly understand the application of classical Christian education within the classroom, possess a lifelong hunger to learn and grow, and have opportunity to be refreshed and renewed.

Personal Qualities

- Teachers must have received Jesus Christ as their personal Savior and seek to live a Christ-centered life. This includes being a Christian role model in attitude, speech, and action toward others.
- Teachers must believe that the Bible is God's Word and is the standard by which faith and daily living are to be measured.
- Teachers must be in agreement with Arma Dei Academy's Statement of Faith. A signed copy must be on file at the school.
- In order to train children in spiritual virtue, biblical character, and academic excellence, teachers must exhibit spiritual sensitivity, academic ability, and personal leadership qualities.
- It is expected that Arma Dei Academy teachers regularly attend or be a member at local church that is not antithetical to the statement of faith of Arma Dei Academy.
- Teachers must exhibit a commitment to personal and professional excellence. This includes a desire and commitment to grow in an understanding of the classical pedagogy (Trivium) and to continually pursue professional and academic development.
- It is preferred that teachers are degreed in their particular teaching fields. However, the Administration (with Board approval) may choose to modify these qualifications when circumstances warrant such consideration.

Essential Functions

- Spiritual Leadership - Teachers are expected to consistently exhibit love, joy, peace, enthusiasm, compassion, courtesy, self-control, integrity, humility, flexibility, and spiritual maturity before students, parents, superiors, and the rest of the school. Teachers are expected to be students of the Bible and are to integrate Biblical truth into each subject. Full-time teachers will participate in morning staff devotions.
- Classroom Management/Environment- Teachers are expected to maintain a neat, organized, beautiful, clean, and stimulating classroom environment. Teachers will supervise students in cleaning and maintaining Arma Dei Academy and its classrooms. Teachers should set up manageable class routines to accomplish basic tasks, e.g., taking attendance, homework collection, daily cleaning schedules, materials storage, and distribution, etc.

- Lesson Preparation & Presentation - Teachers should have a thorough knowledge and interest in the subjects they teach.
- Student Learning - Teachers should seek to stimulate and maintain student's interest in the material being studied. A variety of techniques (in addition to testing) should be used to measure a student's progress. The students must also be made aware of their role in their education-to be actively and intimately involved.
- Planning and Communications – Teachers weekly lesson plans should reflect creativity and a good use of class time. All weekly lesson plans should synchronize with detailed scope and sequence provided for each teacher. It is expected that report cards will be a reflection of the teacher's professionalism by accurately communicating a student's performance, ability, and character. Teachers are to initiate communication with parents of their students at least twice per month. Emphasis should be placed on getting to know the families, as well as letting them know what is taking place in the class (major assignments, activities, events). Parents should feel welcome visiting and assisting in the classroom. Complete and well-organized lesson plans should be prepared and maintained in a substitute teacher folder for use in case of teacher absence.
- Classical Christian Education – Arma Dei Academy emphasizes the classical model of education.

Teachers agree to participate in classical Christian education training and to utilize those techniques as deemed appropriate and necessary by Arma Dei Academy to the best of their ability. It is part of the teacher's responsibility to inform and educate parents in the classical Christian education model as opportunities arise. A biblical world and life view should be inculcated throughout the model.

Teachers are encouraged to engage in self-study of the classics.